

Canadian Independent School District

District Site Based Committee Meeting February 13, 2008 6:00

With a quorum present Mr. Belcher, Superintendent of Schools, called the CISD District Site Based Committee meeting to order with the following members in attendance: Karen Floyd, J.J. Cullender, Edna Argo, Doug Boyd, Erin Waters, Janie Kessie, Jennifer Fletcher, Sandy Chappell, Patti Mondragon, Stefanie Meyer, Sam Hancock and Pam Spencer.

An agenda for the meeting and the minutes for the December 5, 2007 were presented. JJ Cullender made a motion that the minutes be approved as read. Janie Kessie seconded the motion which passed unanimously.

On the agenda for discussion was the 2008 – 2009 school calendar. Three options were considered by the committee. Calendar A had been drafted by Mr. Belcher for the Dec. 5th meeting. Calendar B was developed from the committees' suggestions. The calendar C option was similar to what Canyon ISD was adopting, with the committees suggestions. BES, CES, and CMS staff members will be required to complete two comp days. The high school staff is required to work the UIL tournament and complete one comp day. Mr. Belcher explained the requirements of the 180 day Optional Flexible Year Program. The staff discussed how this impacts students. Mrs. Kessie moved that we adopt calendar C for school board approval, Karen Floyd seconded this motion. The motion passed.

Mr. Belcher provided the committee with a district report and an update on construction projects.

CES will be getting some new sidewalks. The playground will be hydro mulched as soon as school is out. The sprinkler system has been fixed. The playground has a new fence. Mrs. Fletcher asked that playground equipment for older students be installed for second and third graders. The big toys are for younger kids. Mr. Belcher asked Mrs. Fletcher to get with Mr. Saul on this project.

The Baker School gym is under construction. As soon as it is finished the crew will move inside to work on the library, science lab, computer labs, music room and classrooms.

The high school gym has been reroofed and the roofing work will begin on the walkway room between CHS & CMS.

Concession area and field house final bids will be looked at next week's board meeting. It will be built on the rim of the slope. This new design will meet ADA regulations. Plans are to build restrooms at the home side press box.

Middle School auditorium plans will be presented to the board in March. The stage will be widened and deepened. It will be ADA accessible. Light boards will be on the floor instead of the balcony. A loading dock will be built on the north side of the stage. Curtain pulleys and weights will be motorized. Dressing rooms will be built. New heating and air

conditioning will be installed. Changes will bring the stage up to standards needed for UIL contest.

Ms. Spencer inquired about the electrical loads on all the buildings. Matt has the electrician completing a site audit. Plans will be made to bring the buildings up to the standards required for today's technology.

Mr. Belchler announced that the district anticipates changes in personnel. It is possible that the following positions will be needed:

- 4th grade teaching position due to current enrollment

- 3rd grade teaching position due to increase in projected new enrollment

- Testing/Curriculum Coordinator

- CHS ESL teacher

Mr. Belcher stated that the school board is considering calling a bond election with one or two propositions. In the past the district has used bond proceeds to make capital purchases. These expenses will continue to be a part of the bond. The school is looking at partnering with the city and county on doing some projects. The most feasible project is the remodeling of the county library. There have been other projects discussed. Salem and Mr. Belcher will be meeting with all staff to discuss the bond issue over the next week. Mr. Belcher expressed the desire to really know what the staff would like to see down with bond funds. As the bond is developed the school board will look at holding Town Hall meetings to discuss the bond proposal with the public.

The school board is looking at the salary schedule. Mr. Belcher said there will be a salary increase. At the January board meeting the board discussed revising the salary schedule. The general consensus is that the school must increase salaries for beginners to year 5 employees (the area the district falls farthest behind other schools). This change ultimately causes the rest of the schedule to be realigned. Mr. Belcher and the board is looking at what districts state-wide and ESC 16 area schools are doing with salaries schedules. At the current time the school board is trying together information as to what other schools are doing on salary schedule. Mr. Belcher emphasized that pay increases are not dependent on the bond issues being passed or not passed. Again, Mr. Belcher expressed the view that there will be a pay increase. The board is working on it.

Mrs. Fletcher asked if the board was looking at increasing subs pay. Mrs. Fletcher stated that she felt that when aides are pulled from their assigned duties to do a subs job, the aide should be compensated for the extra responsibilities of taking care of an entire class. Mr. Belcher stated that he had recently been made aware of it and he is looking at other arrangements. Mrs. Meyer suggested the school hire some permanent subs. The committee discussed the need to find ways to ease the sub crunch.

Mrs. Chappell moved and Mrs. Kessie seconded a motion to adjourn. After the motion passed, Mr. Belcher adjourned the meeting.